



UNIVERSITY OF SOUTH AFRICA

The University of South Africa, in collaboration with the Department of Higher Education and Training (DHET) seeks to appoint academics as part of the New Generation of Academics' Programme (nGAP) in the

College of Agriculture and Environmental Sciences

Department of Agriculture and Animal Health
Senior Lecturer, Animal Health, Veterinary Science (P7) X1
Senior Lecturer, Animal Breeding and Genetics (P7) X1

Department of Life and Consumer Sciences
Senior Lecturer, Biotechnology (P7) X1

Science Campus, Florida, Johannesburg

on a permanent full-time basis with a contractual obligation to participate successfully in the Staffing South Africa's Universities' Framework (SSAUF) Development Programme from 2022 to 2028 (Ref: CAES/nGAP/AH-VS/2022) (Ref: CAES/nGAP/BIOTECH/2022) (Ref: CAES/nGAP/AB-G/2022)

UNISA is the only publicly funded Institution in South Africa dedicated to distance education. In keeping with its mandate as a comprehensive, open and distance learning tertiary institution offering a variety of academic and career-focused programmes, the University is inviting applications for positions in the **COLLEGE OF AGRICULTURE AND ENVIRONMENTAL SCIENCES**. This position is part of the New Generation of Academic Programme (nGAP) co-funded by the Department of Higher Education and Training.

To be considered for a position, applicants must meet all the generic requirements plus the specific requirements as stated per position. If found suitable for appointment, Unisa will offer the applicant a permanent employment contract which emphasises the need to participate successfully in the SSAUF – Development Programme.

ACTIVITY:



[APPLICATION FORM FOR A PERMANENT ACADEMIC POST](#)

ACTIVITY:



[FOR MORE INFORMATION ON ACADEMIC POSITIONS \(LEVELS\) OPEN THE LINK OF THE POSITION YOU WHISH TO APPLY FOR:](#)

[POSITION : SENIOR LECTURER](#)



The following positions exist in the department:

DEPARTMENT OF AGRICULTURE AND ANIMAL HEALTH
nGAP SENIOR LECTURER ANIMAL HEALTH, VETERINARY SCIENCE X1
nGAP SENIOR LECTURER ANIMAL BREEDING AND GENETICS X1
SCIENCE CAMPUS, FLORIDA

(ACADEMIC) CANDIDATES WITH A RESEARCH OR ACADEMIC BACKGROUND
(OTHER THAN-ACADEMIC) CANDIDATES FROM INDUSTRY

To be eligible for selection for an **nGAP** post, applicants must meet the following criteria:

- Show interest in becoming an academic.
- Be 40 years or younger.
- Prospective candidates should have achieved an average of 70 % or above in a master's degree (evidence to be included in application).
- Show evidence of eligibility to undertake postgraduate study at Post-doctoral level or Doctoral level.
- Be willing to commit to placement at the appointing university for the full 6 years of the programme.

nGAP SENIOR LECTURER ANIMAL HEALTH, VETERINARY SCIENCE (P7) X 1: (Ref: CAES/nGAP/AH-VS/2022)

Post specific requirements for **Senior Lecturer**:

- MSc or equivalent in the field of Animal Health and Veterinary Science or related field, NQF level 9 (*foreign qualifications to be evaluated by SAQA*).
- Indicate intention to register for a Doctoral degree (draft proposal or application).
- Able to discuss their teaching reflection and statement.
- A minimum of 3 years teaching experience, of which 2 must be teaching OR 3 years relevant experience (other than academia).
- Experience in teaching postgraduate courses or postgraduate project leadership.
- A research reflection and portfolio (all candidates).
- A minimum of 5 research output units* during the previous 5 years (academia) OR 3 research output units* during the previous 3 years OR rated by NRF as a researcher (academia) OR a minimum of 3,5 research output units* during the previous in 5 years OR 1,5 research output units* during the previous in 3 years (other than academia). (Waived if Doctoral degree obtained within last two years (all candidates)).
- Involvement in community engagement, with evidence of how such participation will be, or has been, transferred into teaching and learning and/or research (academia) and demonstrate potential to participate in community engagement (other than academia).
- Evidence of involvement in departmental, school, college, university committees, workplace committees or task teams and voluntary associations (academia).
- Evidence of participation in workplace committees or task teams and voluntary associations (other than academia).

× (It is an accredited output as recognized in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015)).

Recommendations:

- Registered with the South African Veterinary Council.
- Completed an assessor training programme (attach certificate).
- Experience with teaching in an ODeL environment.
- Experience in teaching postgraduate courses or postgraduate research project supervision (other than academia).
- Involvement in the national learned societies (academia).

nGAP SENIOR LECTURER ANIMAL BREEDING AND GENETICS (P7) X 1: (Ref: CAES/nGAP/AB-G/2022)

Post specific requirements for Senior Lecturer:

- PhD or equivalent in Animal Breeding & Quantitative Genetics or related field, NQF level 10 (*foreign qualifications to be evaluated by SAQA*).
- Able to discuss their teaching reflection and statement.
- A minimum of 3 years teaching experience, of which 2 must be teaching OR 3 years relevant experience (other than academia).
- Experience in teaching postgraduate courses or postgraduate project leadership.
- A research reflection and portfolio (all candidates).
- A minimum of 5 research output units* during the previous 5 years (academia) OR 3 research output units* during the previous 3 years OR rated by NRF as a researcher (academia) OR a minimum of 3,5 research output units* during the previous in 5 years OR 1,5 research output units* during the previous in 3 years (other than academia). (Waived if Doctoral degree obtained within last two years (all candidates)).
- Involvement in community engagement, with evidence of how such participation will be, or has been, transferred into teaching and learning and/or research (academia) and demonstrate potential to participate in community engagement (other than academia).
- Evidence of involvement in departmental, school, college, university committees, workplace committees or task teams and voluntary associations (academia).
- Evidence of participation in workplace committees or task teams and voluntary associations (other than academia).

✳ (It is an accredited output as recognized in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015)).

Recommendations:

- Completed an assessor training programme (attach certificate)
- Experience with teaching in an ODeL environment.
- Experience in teaching postgraduate courses or postgraduate research project supervision (other than academia).
- Involvement in the national learned societies (academia).
- *Be able to handle big Genomics data*

**DEPARTMENT OF LIFE AND CONSUMER SCIENCES
nGAP SENIOR LECTURER BIOTECHNOLOGY X1
SCIENCE CAMPUS, FLORIDA**

**(ACADEMIC) CANDIDATES WITH A RESEARCH OR ACADEMIC BACKGROUND
(OTHER THAN-ACADEMIC) CANDIDATES FROM INDUSTRY**

nGAP SENIOR LECTURER BIOTECHNOLOGY (P7) x1: (Ref: CAES/nGAP/BIO/2022)

Post specific requirements for Senior Lecturer:

- PhD or equivalent in the field of Biotechnology or related field, NQF level 10 (*foreign qualifications to be evaluated by SAQA*).
- Able to discuss their teaching reflection and statement.
- A minimum of 3 years teaching experience, of which 2 must be teaching OR 3 years relevant experience (other than academia).
- Experience in teaching postgraduate courses or postgraduate project leadership.
- A research reflection and portfolio (all candidates).
- A minimum of 5 research output units* during the previous 5 years (academia) OR 3 research output units* during the previous 3 years OR rated by NRF as a researcher (academia) OR a minimum of 3,5 research output units* during the previous in 5 years OR 1,5 research output units* during the previous in 3 years (other than academia). (Waived if Doctoral degree obtained within last two years (all candidates)).
- Involvement in community engagement, with evidence of how such participation will be, or has been, transferred into teaching and learning and/or research (academia) and demonstrate potential to participate in community engagement (other than academia).
- Evidence of involvement in departmental, school, college, university committees, workplace committees or task teams and voluntary associations (academia).

- Evidence of participation in workplace committees or task teams and voluntary associations (other than academia).

Recommendations:

- Completed an assessor training programme (attach certificate)
- Experience with teaching in an ODeL environment.
- Experience in teaching postgraduate courses or postgraduate research project supervision (other than academia).
- Involvement in the national learned societies (academia).

✘ (It is an accredited output as recognized in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015)).

How to apply:

The applicant must **attach** a short development statement (max 1000 words) to their application specified as follows:

Please include in your application a short summary of how you intend to approach this development opportunity by considering the following:

- Commitment to complete your formal qualification
- Managing workload
- Participation in mentoring programmes
- Participation in short courses on research and teaching development

This statement can be supported by relevant evidence to demonstrate your commitment towards completing this programme

Salary : Remuneration is commensurate with the seniority of the position

Assumption of duty : As soon as possible

Enquiries : **011 471 3197 Mrs GN Dibetle (Bruny)**
011 471 3161 Mr LJ Fourie (Louis)
011 471 3161 Mrs M Botha (Marianne)

APPLICATIONS TO BE FORWARDED AS FOLLOWS	
Applications for: Senior Lecturer Animal Health, Veterinary Science should all be forwarded to Mrs GN Dibetle	CAES1PA@unisa.ac.za
Applications for: Senior Lecturer Biotechnology should all be forwarded to Mr LJ Fourie	CAES2PA@unisa.ac.za
Applications for: Senior Lecturer Animal Breeding & Genetics should all be forwarded to Mrs M Botha	CAES3PA@unisa.ac.za

Closing Date: 2 September 2022 (*Deliver application before close of business at 16:00*)

- The completed prescribed [APPLICATION FORM FOR A PERMANENT ACADEMIC POST](#) must be accompanied by a COMPREHENSIVE CURRICULUM VITAE and;
 - identity document (including passport, work permit, permanent residence permit or proof of nationalization if applicable) (certified copies within the previous six months)
 - all educational qualifications (certified copies within the previous six months)
 - academic transcripts/records (certified copies within the previous six months)
 - proof of SAQA verification for foreign qualifications (if applicable) (certified copies within the previous six months).
- UNISA reserves the right to authenticate all qualifications without any further consent from the applicant.
- The contact details of three contactable references must be provided, one of which must be from your present employer excluding your current line manager.
- Late, incomplete and incorrect applications will not be considered.

- Unisa is not obliged to fill an advertised position.
- *Appointments will be made in accordance with Unisa's Employment Equity Plan and other applicable legislation.*

We welcome applications from Persons with Disabilities



Applications may be forwarded by email to e-mail addresses as stipulated above.

All applications should reach UNISA before 16h00 on the closing date.

Correspondence will be limited to short-listed candidates only. If you have not been contacted within two months after closing date of this advertisement, please accept that your application was not successful.